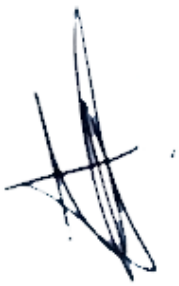
Equal Opportunities Policy
Rev: 0

7th October 2022

**Policy:**

BAC Drywall Ltd recognises that in society, groups and individuals have been and continue to be discriminated against on certain grounds. In order to work towards eliminating discrimination, the company has adopted the following equal opportunities statement:

- Our company operates as a general construction company and as an installer of boreholes for various applications, and is committed to ensuring equality of opportunity in employment and a high level of service to all customers.
- The aim of its equal opportunity policy is to ensure that no applicant or employee receives less favourable treatment on the grounds of sex, race, colour, nationality, ethnic or national origins, marital status, having dependants, being gay, lesbian, disability, social class, trade union activity or religious belief.
- Selection criteria and procedures will be kept under review to ensure that individuals are selected, promoted and treated on the basis of their relevant merits and abilities.
- All employees will be given equal opportunities and, where appropriate, special training to progress within the organisation.
- All forms of harassment on the grounds listed above are totally unacceptable to our company in our role as employer.
- Our company is committed to a programme of action to make this policy fully effective and monitoring will be carried out to confirm its compliance.
- Our company as an equal opportunities employer expects all its employees to comply with this policy and a clause to this effect will be included in all employees' contracts of employment.



Mr. Martin Munro
Managing Director
BAC Drywall Ltd

7th October 2022